2023 IPAC Conference
Schedule-at-a-Glance

Capital Hilton - Washington, D.C.

As of July 21, 2023

NOTE: Schedule Will be Updated as New Information is Available

Sunday, July 23, 2023

Time	Event
8:00 a.m.	Registration Open - *Upper Lobby*
8:30 a.m.	Pre-Conference Workshop - Barrier Analysis: A Practical Approach to Diversity, Equity, Inclusion, & Accessibility Research; Presented by Martha E. Hennen, PhD - *Pan American*
1:30 p.m.	Pre-Conference Workshop - Developing Behaviorally Anchored Rating Scales (BARS); Presented by Kristen Pryor & Emily Steinau - *Pan American*
6:00 to 8:00 p.m.	President's Reception - *North Gate Grill - Lobby Level*
9:00 to 11:00 p.m.	Hospitality Suite - *Suite 956*

Monday, July 24, 2023

Time	Event
7:30 a.m.	Registration Open, Continental Breakfast, Visit Exhibtors - *Upper Lobby*
8:30 a.m.	Welcome, Opening Remarks, & Bemis Award Presentation - *Federal A & B*
9:00 a.m.	Keynote Speaker - Elaine Pulakos, PhD - How Leaders Can Create Agility & Resilience - *Federal A & B*
10:00 a.m.	Break - Refreshments & Visit Exhibitors - *Upper Lobby*

Time	*Massachusetts*	*Pan American*	*New York*	*Ohio*	*Statler B*	*Federal A & B - AI Track*
10:30 a.m.	Career Pathing Strategies & Implementation Efforts	Breaking the Glass Cliff: An Interactive, Solution-Focused Discussion	Evolution of Assessment in the Federal Sector (*90 min*)	Taking It Again: Examining Test/Re-Test Performance on Video Situational Judgment Tests for Public Safety Candidates		Implementing a Work Analysis Recommender System (*60 min*)
11:30 a.m.	Cracking the Code: Unleashing the Power of Soft Skills to Hire Unbreakable 911 Operators (*30 mins*)	Algorithms in the Law & As a Federal Focus				
12:15 p.m.	Lunch Break *(Lunch on Your Own)*					

Time	*Massachusetts*	*Pan American*	*New York*	*Ohio*	*Statler B*	*Federal A & B - AI Track*
1:30 p.m.	Intersectionality in Personnel Assessment: Analyzing the Relationship between Job Experience & Performance on Job Aptitude Assessments across Social Categories	Development & Criterion-Related Validation of a Forced-Choice Soft Skills Test for 911 Dispatchers	How to Develop & Implement Unidimensional Computer Adaptive Tests	Designing a Change Management Strategy: Tutorial for Practitioners	Early Career Panel for Students (*60 min*)	A Deep Dive into Using Generative AI for Selection and Assessment: The Good, the Bad, and the Ugly (*60 min*)
2:30 p.m.	The Use of Artificial Intelligence for Item Writing	Perceptions of Leadership Accountability & Accountability Practices (*45 mins*)			Student Meet-and-Greet (*30 min*)	
3:00 p.m.	Break - Refreshments & Visit Exhibitors *[NOTE: Some presentations will not end until 3:15 p.m.]* - *Upper Lobby*					
3:30 p.m.	Keynote Speaker - Juliet Aiken, PhD - First Do No Harm: The Human Legacy of Assessment Technology - *Federal A & B*					
4:30 p.m.	Closing Remarks followed by IPAC Annual Business Meeting - *Federal A & B*					
6:00 to 8:00 p.m.	Monday Night Social Event for Attendees @ Dauphine's					
9:00 to 11:00 p.m.	Hospitality Suite - *Suite 956*					

Tuesday, July 25, 2023

Time	Event
7:30 a.m.	Registration Open, Continental Breakfast, Visit Exhibitors - *Upper Lobby*
8:30 a.m.	Opening Remarks, Innovations in Assessment Award & Student Paper Award Presentations - *Federal A & B*
9:00 a.m.	Keynote Speaker - Victoria Mattingly, PhD - Inclusalytics: Making Workplace Inclusion a Measurable Construct - *Federal A & B*
10:00 a.m.	Break - Refreshments & Visit Exhibitors - *Upper Lobby*

Time	*Massachusetts*	*Pan American*	*New York*	*Ohio*	*Statler B*	*Federal A & B - AI Track*
10:30 a.m.	Issues to Consider When Using Multiple-Choice Simulations	Public Sector Recruiting: Addressing the Challenges of Finding & Retaining Talent (*90 min*)	Competency Modeling--Best Practices, Pitfalls, & Future Directions	Making Sense of the Acts & Orders: Assessment Strategies that Promote Skill-Based Hiring & Diversity Outcomes (*90 min*)	(*11:00 a.m. start*) Innovations in Assessment Award Winner Presentation (*60 min*)	AI - The Evolving Legal Landscape (*60 min*)
11:30 a.m.	Content Validity Court Case (*Tatum, 2022)*: An Insider's View & Analysis		Phased Retirement for Maintaining Human Capital During Rapid Demographic Change			
12:15 p.m.	Lunch Break *(Lunch on Your Own)*					

	Massachusetts	Pan American	New York	Ohio	Statler B	Federal A & B - AI Track
1:30 p.m.	Tips & Tricks for Developing & Scoring Situational Judgment Tests (SJTs)	Ethical considerations in Workplace Assessments	Consulting Challenge Bake-Off: Solutions for Today's Problems	Searching for Goldilocks: What to Consider in Data Sharing Protocols that Achieve the "Just-Right" Balance of Transparency, Utility, & Confidentiality	John C. Scott Student Paper Award Winner Presentation (*30 min*)	*Recommended Practices for Vendors and Employers Working with AI-based assessments (60 min)*
2:30 p.m.	Detecting & Removing Carelessness in High Stakes Cognitive Ability Test (*45 min*)	Development & Implementation of a Virtual Assessment Application (*45 min*)	Going Unproctored: How to Convert a Testing Program from Proctored to Unproctored (*45 min*)			
3:00 p.m.	Break - Refreshments, Visit Exhibitors *[NOTE: Some presentations will not end until 3:15 p.m.] - Upper Lobby*					
3:30 p.m.	Keynote Speaker - Eric Sydell, PhD - The Bottomline on AI in Hiring: Is it Effective, Legal, & Fair? - *Federal A & B*					
4:30 p.m.	Closing Remarks - *Federal A & B*					
6:00 to 8:00 p.m.	Tuesday Night Dinners (*organized by IPAC; expenses not covered*)					
9:00 to 11:00 p.m.	Hospitality Suite - *Suite 956*					

Wednesday, July 26, 2023

	Massachusetts	Pan American	New York	Ohio	Statler B	Federal A & B - AI Track
8:30 a.m.	Registration Open, Continental Breakfast - *Upper Lobby*					
9:00 a.m.	Tools & Techniques to Assist Selection Officials	Retention of Remote Workers: Considerations & Practices	How to Implement & Evaluate Data Science & Machine Learning for Selection/Assessment (*90 min*)	Modular Assessment Technology: Overview & Case Study (*30 min*)		*A Non-Technical Guide to Using AI Safely and Effectively in Hiring (60 min)*
10:00 a.m.		The Transformative Role Personnel Assessments Play in Police Reform (*45 min*)		Assessment Center Transition: Shifting from In-Person to Online Administration (*30 min*)		
10:30 a.m.	Break - Refreshments - *Upper Lobby*					
11:00 a.m.	Keynote Speaker - Elizabeth Kolmstetter, PhD - Let's Talk: Assessing Capabilities and Culture - *Federal A & B*					
12:00 p.m.	Closing Remarks - *Federal A & B*					
12:15 p.m.	Conclusion of Conference					