## 2024 Innovations in Assessment Award

***Nominations should be submitted and must be received by 5 p.m. ET April 30, 2024. For more information about the award, please e-mail*** [***President@ipacweb.org***](mailto:President@ipacweb.org)***.***

**Email Nomination Form(s) To:** [**President@ipacweb.org**](mailto:President@ipacweb.org)

**For More Information Visit:**[**https://www.ipacweb.org/innovationsinassessment**](https://www.ipacweb.org/innovationsinassessment)

### Nomination Format

Nominations must be received by 5 p.m. ET April 30, 2024. Nominations must be submitted by electronic mail. A completed description sheet (see page 2) must accompany each nomination. Please include a narrative describing the specific contribution forming the basis for the nomination, not to exceed two single-spaced typed pages. Individuals completing this form as an MS Word document may enter the requested information in the gray text fields and the Narrative at the end of the document. **SAVE THIS FILE CHANGING “NOMINEE” TO BE THE NOMINEE’S NAME BEFORE SUBMITTING**.

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### Restrictions

The purpose of this award is to promote the sharing of innovative techniques in personnel assessment. For that reason, ***the nomination for or receipt of*** ***this*** ***award may not be mentioned or used to endorse a for-profit tool, procedure, or product***. In addition, it is required that any winners share their methodology with the public (e.g., present a paper on it at the IPAC conference and a version of the paper in the newsletter). Refusal to meet these conditions will result in immediate disqualification from consideration.

**Criteria for Nomination**

Nominations will be reviewed to determine the extent to which they meet the criteria below. The assessment tool or procedure:

* Represents a significant extension of past practices or the development of new procedures or practices.
* Embodies sound measurement procedures, including the quality of the assessment procedures and validation methodology. Where possible, please report the reliability of the instrument and/or process and the validity.
* Resulted in improved efficiency and/or effectiveness of organizational functions. This can be demonstrated through a criterion-related validation study or a utility analysis based on other measures (e.g., reduction in turnover, real cost savings in recruiting, etc.). If you have a great new process/instrument, but not the data to demonstrate its effectiveness, you should not submit it this year.

Please make certain that your nomination may be evaluated against these criteria.

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**2024 Innovations in Assessment Award Nominee Description Sheet**

*For group nominations, please attach separate sheet with the following information for group members and indicate group contact. Self-nomination is permitted.*

**Nominee(s):**

Name:

Position Title:

Organization:        
*(no acronyms please)*

Street Address:

City/State/Zip:

Telephone Number:

E-mail Address:

**Name of Person Submitting the Nomination if Different From Above:**

Name:

Position Title:

Organization:        
(no acronyms please)

Street Address:

City/State/Zip:

Telephone Number:

E-mail Address:

**Narrative (not to exceed two separate singled-spaced typed pages):**

Include how the innovation:

1. Presents a significant extension of past practices or the development of new procedures or practices;
2. Embodies sound measurement procedures, including demonstrable validity; and,
3. Resulted in improved efficiency/effectiveness/ROI of organizational functions.

**Nomination Narrative - Name:**

*[Type Narrative here . . .]*