## 2018 Innovations in Assessment Award

***Innovation*** - 1: the introduction of something new;

 2: a new idea, method, or device.

The International Personnel Assessment Council (IPAC) is pleased to announce that nominations for the 2018 Innovations in Assessment Award will be accepted starting
May 1, 2018 through June 1, 2018. This award recognizes an individual or a work group for the development of an innovative personnel assessment tool, the use of an existing assessment tool in an innovative manner, or general innovations in assessment policies or procedures which resulted in improved effectiveness, efficiencies, or cost savings. You may nominate yourself or someone in our field who has developed an innovative tool or technique.

The Innovations in Assessment Award will be presented at the upcoming IPAC Conference that will be held July 29 to August 1, 2018 in Alexandria, VA. The winner will receive an engraved plaque to commemorate the accomplishment, the opportunity to present a paper about the innovation at the IPAC conference, and a waiver of the conference registration fee for one person. In addition, award recipient(s) will be invited to share their innovation with the IPAC membership in a future issue of the Assessment Council News publication. Nominations should be submitted and must be received by 5:00 pm EST June 1, 2018 and no earlier than May 1, 2018. For more information about the award, please e-mail Nathan Carter at carternt1981@gmail.com.

***Innovations in Assessment Award 2018***

***Nominations should be submitted by 5:00 pm EST June 1, 2018.***

E-mail nomination forms to: carternt1981@gmail.com

**For more information:**

visit <http://www.ipacweb.org/innovationsinassessment>

### Purpose

The purpose of this award is to recognize a person or team for the development and application of an innovative personnel assessment tool or procedure which resulted in improved effectiveness, efficiencies or cost savings.

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### Recognition

The individual or team selected to receive the Innovations in Assessment Award will receive a plaque, an invitation to present at the IPAC annual conference, and a waiver of the conference registration fee for one individual. The award will be presented at the IPAC conference that will be held July 29 – August 1, 2018.

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### Eligibility and Nomination

This award is open to any individual or team in the personnel assessment field who has developed and applied an innovative personnel assessment tool or procedure within recent years. Both *for-profit* and *not-for-profit* tools or procedures may be nominated to receive this award. Nominations must be made or endorsed in writing on the cover sheet by an official in the agency or organization in which the assessment nominated was applied. You may also self-nominate.

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### Nomination Format

Nominations must be received by 5:00 pm EST June 1, 2018. Nominations must be submitted by electronic mail. A completed description sheet (see page 2) must accompany each copy. Please include a narrative describing the specific contribution forming the basis for the nomination, not to exceed two single-spaced typed pages. Individuals completing this form as an MS Word document may enter the requested information in the gray text fields.

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### Restrictions

The purpose of this award is to promote the sharing of innovative techniques in personnel assessment. For that reason, ***the nomination for or receipt of*** ***this*** ***award may not be mentioned or used to endorse a for-profit tool, procedure, or product***. In addition, it is required that any winners share their methodology with the public (e.g., present a paper on it at the IPAC conference and a version of the paper in the ACN). Refusal to meet these conditions will result in immediate disqualification from consideration.

Criteria for Nomination

Nominations will be reviewed to determine the extent to which they meet the criteria below. The assessment tool or procedure:

* Represents a significant extension of past practices or the development of new procedures or practices.
* Embodies sound measurement procedures, including the quality of the assessment procedures and validation methodology. Where possible, please report the reliability of the instrument and/or process and the validity.
* Resulted in improved efficiency and/or effectiveness of organizational functions. This can be demonstrated through a criterion-related validation study or a utility analysis based on other measures (e.g., reduction in turnover, real cost savings in recruiting, etc.). If you have a great new process/instrument, but not the data to demonstrate its effectiveness, you should not submit it this year.

Please make certain that your responses may be evaluated against these criteria.

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**Nominee Description Sheet**
For group nominations, please attach separate sheet with the following information for group members and indicate group contact)

Nominee(s)

Name:

Position Title:

Organization:
(no acronyms please)

**Address**

Street Address:

City/State/Zip:

Telephone Number:

E-mail Address:

Name of Person Submitting the Nomination if Different From Above

Name:

Position Title:

Organization:
(no acronyms please)

Street Address:

City/State/Zip:

Telephone Number:

E-mail Address:

***Nominee Narrative (not to exceed two singled-spaced typed pages)***

Include how the innovation:

1) Presents a significant extension of past practices or the development of new procedures or practices.

2) Embodies sound measurement procedures, including demonstrable validity.

3) Resulted in improved efficiency/effectiveness/ROI of organizational functions.